

Director of Financial Crime Strategy

Department: Office of the Chief Executive

Division: Financial Services & Digital Economy

Reports to: Group Director, Financial Services & Digital Economy

JE Reference: OCE200

Grade: 15

Job purpose

Provide leadership, direction and specialist input to jurisdictional strategy, policy and legislative development across all areas of financial and economic crime reflecting primacy of Government of Jersey role in these matters and risks identified.

Through appropriate policy and legislative development, to assure Jersey's position as a jurisdiction that effectively applies relevant international standards and conventions.

Job specific outcomes

Develop and deliver a jurisdictional financial crime strategy that: (i) embraces policy setting, legislative development, guidelines, provision of feedback, resource allocation and appropriate measures of effectiveness and efficiency (including statistics); and (ii) is consistent with objectives set in the Financial Services Policy Framework, and fiscal, economic and social policy objectives, and the maintenance and enhancement of the Island's good reputation. This will support effective and proportionate implementation of international standards and conventions;

Chair meetings of stakeholder groups including for example, the Financial Crime Officials Group and industry steering group and develop and lead a culture of shared ownership and collective contribution to delivery of jurisdictional objectives, including compliance with relevant international standards and conventions e.g. Financial Action Task Force (FATF) Recommendations;

Build strong relationships across relevant departments within core Government of Jersey functions and by extension to the Attorney General (Law Officers Department and Economic Crimes Confiscation Unit), Jersey Financial Services Commission (JFSC), States of Jersey Police, Jersey Customs & Immigration Service and Jersey Gambling Commission. This will support effective matrix leadership;

Lead on the delivery of timely and high quality work by the Financial & Economic Crime Directorate including setting objectives, monitoring workload, undertaking appraisals, managing of sickness absence, disciplinary matters, recruitment and selection. Act as a role model at all times, supporting teams and individuals to develop and achieve their potential and encouraging a learning culture focused upon improvement and high performance. This will help to ensure that resources are used effectively to support strategy development and implementation;

Lead Government of Jersey engagement with international standard setters and assessment bodies such as FATF, MONEYVAL and where relevant to the brief, Organisation for Economic Co-operation and Development (OECD) and European Union (EU)/European Commission. In conjunction with the Group Director, participate in international or domestic discussions relevant to AML/CFT, developing appropriate networks and relationships to facilitate this process, both internally and externally. Both elements will help

to identify and address technical and implementation issues on a timely basis;

Manage periodic MONEYVAL assessments cycle including self-assessments, mock assessment exercise and post-assessment action plan implementation. This will contribute towards positive evaluations of Jersey's compliance with relevant international standards and conventions;

Lead on periodic assessments and updates of jurisdictional money laundering and terrorist financing risk (national risk assessment) including action plans, in order to demonstrate that jurisdictional threats and vulnerabilities are understood and effectively addressed;

Brief Ministers and senior officials on: (i) AML/CFT matters, including changes that will enhance or diminish the international competitiveness of the financial services industry; and (ii) respective roles in delivering the financial crime strategy, through participation in meetings of the Financial Crime Ministerial Oversight Group and, where necessary, International Advisory Group. This will allow Ministers and senior officials to oversee delivery of the financial crime strategy.

Take responsibility for the passage of legislation through the relevant Ministry and the States Assembly to include engagement of Scrutiny, in order to support a timely and informed legislative process.

Statutory responsibilities

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

This role is politically restricted. The job holder is not permitted to undertake political activity involving standing for election to the Government or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

Organisational structure



Person Specification

Specific to the role

Describe the knowledge, skills, experience, and qualifications required to perform the job to a satisfactory standard.

It is important to convey what the job requires, rather than what an individual might have, as these may be different. For example, you may have a postgraduate level qualification, however, an A' Level standard qualification is the requirement for the job.

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p>Qualifications <i>Please state the level of education and professional qualifications and / or specific occupational training required.</i></p>	<p>Educated to degree level in a relevant discipline (e.g. finance, leadership) or equivalent</p>	
<p>Knowledge <i>This relates to the level and breadth of practical knowledge required to do the job (e.g. the understanding of a defined system, practice, method or procedure).</i></p>	<p>A thorough understanding of the Financial Action Task Force (FATF) Recommendations</p> <p>Awareness of and sensitivity to, the political implications of professional and managerial decisions</p>	<p>A thorough understanding of Jersey's financial services sector and international financial services.</p> <p>Understanding of the international political and global economic pressures facing Jersey.</p>
<p>Technical / Work-based Skills <i>This relates to the skills specific to the job, e.g. language fluency, vehicle license etc.</i></p>	<p>High level of report-writing and communications skills.</p> <p>Able to demonstrate a wide range of information technology skills i.e. an ability to effectively use IT equipment and role critical software</p>	
<p>General Skills/Attributes <i>This relates to more general characteristics required to do the job effectively, e.g. effective written communication skills, ability to delegate, motivation or commitment etc.</i></p>	<p>Strong analytical skills</p> <p>Be an independent operator but also a good team player and have had experience of providing advice to senior executives and / or politicians.</p> <p>An outward-looking personality and political sensitivity.</p> <p>Excellent communication, advocacy, presentation, influencing and negotiating skills.</p>	<p>Ability to work across organisational boundaries in a complex, multi-faceted, organisation.</p>

	Ability to build effective collaborative working relationships with partners and stakeholders throughout the Government and across the Island	
<p>Experience <i>This is the proven record of experience and achievement in a field, profession or specialism. This could include a minimum period of experience in a defined area of work if required by an external body (for example a period of post-qualification experience).</i></p>	<p>Substantial financial and economic crime experience and to have operated at a senior organisational level within one of more of government, financial regulator or international body e.g. FATF.</p> <p>Experience of assessing and forming recommendations on complex commercial, legislative and regulatory issues.</p> <p>Proven experience of successful policy formulation and review.</p> <p>Prior experience leading and managing a team of senior staff with an ability to demonstrate success in delivering through / with others.</p> <p>Experience working with partners</p>	

Core Accountabilities, Attributes and Behaviour Indicators

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 1 to 3 core accountabilities, attributes and behaviour indicators.

Organisation chart

